

SGI Policy

Integrated Management System

Scala Data Centers conducts its business with the mission of acting with excellence, respecting the relevant standards and legislation in the countries where it operates, through the adoption of an Integrated Management System (SGI), with the commitment to:

- Ensuring compliance with legal, technical, contractual and other requirements applicable to all business units, including the supply chain;
- Act ethically, with integrity and transparency throughout the organization and with other stakeholders;
- Achieve in a disciplined manner compliance with the requirements established for products and services in order to promote and increase customer satisfaction, linked to environmental, social and corporate governance practices;
- Promote a collective and respectful environment, in which all employees can feel responsible for the business results;
- Identify the hazards and risks to the employee's health and safety and the environmental and social aspects, evaluating the risks and impacts associated with its processes and activities, and adopting management and/or control actions aimed at risk reduction and mitigation of the impacts;
- Rational use of natural resources and protecting biodiversity and ecosystems, increasing efficiency in the energy management of our operations and improving environmental performance;
- Maintain consistent results based on performance indicators for Quality, Environment, Health and Safety, with a commitment to promoting the active participation of employees and other stakeholders;
- Ensure the protection and proper treatment of customer, shareholder, employee and partner data, in accordance with the General Data Protection Law, maintaining the confidentiality, integrity and availability of your information;
- Continuously improve its processes, in line with established objectives.



1. RECORDS

Identification	Classification	Protection	Storage Location	Recuperation	Minimum retention time	Disposition (Discard form)
SGI Policy	Public	Login	Sharepoint	Eletronic	5 years	Undoing

2. VERSION OF CONTROL

Version	Elaboration			Critical Analysis			Approval		
	Date	Responsable	Department	Date	Responsable	Department	Date	Responsable	Department
1.0	08/09/2022	Cicera Oliveira	SGI	08/09/2022	Lucas Suassuna	SGI	08/22/2022	Leandro Sulinski	Recursos Humanos

Version	Ticket #	Change Made
1.0	-	Initial Issue in compliance with the Integrated Management System (ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018).

3. DISTRIBUTION LIST

Scala Data Centers